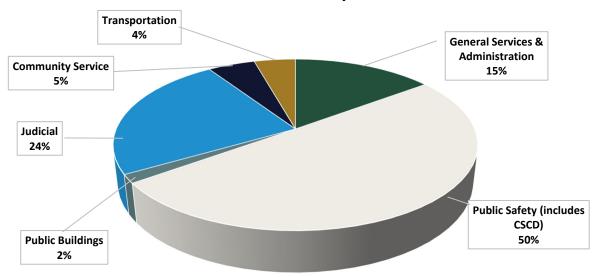


In the section below, you will find visual aids related to the authorized positions for all adopted funds.

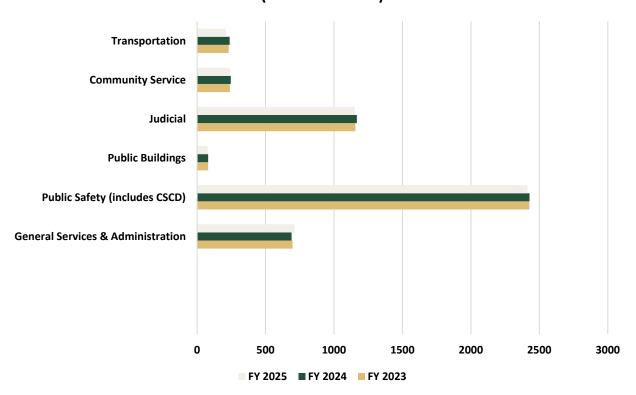
### **FY 25 Authorized Positions by Functional Area**



FY2025 AUTHORIZED POSITIONS					
Functional Area	General Fund	Road & Bridge Fund	Special Purpose Funds	TOTAL	
General Services & Administration	688	-	24	712	
Public Safety (includes CSCD)	1960	-	452	2412	
Public Buildings	77	-	-	77	
Judicial	1090	-	62	1152	
Community Service	48	-	191	239	
Transportation	0	210*	-	210	
TOTAL	3863	210	729	4802	

<sup>\*</sup>The positions within the General divisions of the County Commissioners' Precincts were moved to the General Fund (32 positions).

# Tarrant County Historical Authorized Positions (FY 2023 - 2025)



TARRANT COUNTY HISTORICAL AUTHORIZED POSITIONS					
Functional Area	FY 2023	FY 2024	FY 2025		
General Services & Administration	697	690	712		
Public Safety (includes CSCD)	2427	2428	2412		
Public Buildings	81	81	77		
Judicial	1156	1167	1152		
Community Service	240	246	239		
Transportation	231	238	210		
TOTAL	4831	4850	4802		



## **EXPLANATION OF STAFFING DECISIONS AND STATISTICS**

#### **NEW POSITIONS AND REDUCTIONS-IN-FORCE**

Within the General Fund and Road and Bridge Fund, there were **ninety-four (94) new positions requested** by departments. Of the total request, **thirty-two (32) new positions were approved** during the FY 2025 budget process. The cost of the thirty-two (32) new positions is projected to be \$2,599,618. However, the Budget Office was able to identify \$1,831,550 in offsetting costs, including the elimination of temporary and part-time positions whose duties could be absorbed by the new full-time positions. Additionally, thirteen (13) positions were identified to be eliminated through a reduction-in-force.

### COST EFFICIENCY

\$1,831,550 in existing budgeted costs were identified to be cut to fund over seventy (70) percent of new positions!

Of the thirty-two (32) approved new positions, thirty-one (31) positions are related to workload increases and one (1) position is related to a new program.

For the Special Purpose Funds, seven (7) new positions were approved:

- Records Preservation and Automation Fund County Clerk
  - Two (2) Business Analyst positions
- ❖ District Court Records Management and Preservation Fund District Clerk
  - o Three (3) Micro-Imaging Scanning Operator positions
- Law Library Fund
  - One (1) Law Librarian position
- Public Health Fund
  - One (1) HR Supervisor position

There is a significant decrease in positions from FY 2024 to FY 2025 being driven by the elimination of positions through the American Rescue Plan Act (ARPA) due to the exhaustion of funds. In addition, there is a reduction in positions in the Community Supervision and Correction Department (CSCD) which is regulated by the State of Texas.

#### **DEPARTMENTAL TRANSFERS**

In the General Fund, six (6) positions were transferred to enhance efficiency of provided services. As a part of this movement, the Communications and Emergency Management divisions of the County Administrator's Office were designated as standalone departments. Three (3) positions were moved to the newly created Communications department and two (2) positions were moved to the Emergency Management department.

Thirty-two (32) positions within the General Administration divisions of each County Commissioners' Precinct were moved to the General Fund due to a decrease in Road and Bridge Fund revenue.

During the FY 2025 budget process, the Commissioners Court eliminated the County's sole enterprise fund, the Resource Connection Fund, as it was not a self-sustaining fund. Resource Connection is a central campus which provides office space for several federal, state, and local social services, including veteran and housing services. As a result of this decision, fourteen (14) administrative and facility maintenance positions were moved to General Fund.

Finally, nine (9) grant-funded positions were transferred to the Public Health Fund.